MENIFEE POLICE DEPT. BENEFITS SUMMARY

POLICE RECORDS TECHNICIAN

Salary Range: $48,324 - $62,011
Employee Group: General

THE FOLLOWING IS A SUMMARY OF THE **BENEFITS PROVIDED TO FULL-TIME PROFESSIONAL CIVILIAN EMPLOYEES**

RETIREMENT: The city participates in the California Public Employees' Retirement System (CalPERS).

- Formula: 2.0% at 62 (New Members) & 2.7% at 55 (Classic Members)
- The city pays the employer portion of CALPERS
- Employees pay 100% of the employee's share of the CALPERS retirement contribution
- The City does not participate in Social Security, except for the mandatory Medicare Program

MEDICAL, DENTAL, AND VISION INSURANCE: The city provides a monthly allocation of $1,500.00, up to $1,702.32, which may be applied towards the cost of benefits made available by the city at the option of the employee.

Medical insurance is available through CALPERS for employee and eligible dependents.

Dental & Vision Insurance is available for employee and eligible dependents.

DEFERRED COMPENSATION: The City offers a 457 deferred compensation program through ICMA. Each employee may defer up to the maximum allowed by the IRS.

FLEXIBLE SPENDING ACCOUNT: The City offers a Flexible Spending Account which allows employees to set aside pre-tax dollars to pay for eligible health insurance premiums, healthcare expenses and/or childcare.

LIFE INSURANCE: The City provides $50,000.00 of term life insurance for regular, full-time employees.

SICK/VACATION LEAVE: An employee accrues four hours of sick leave per pay period. There is no limit on the amount of sick leave accrual. 80 hours of vacation are earned per year, increasing to 120 hours after four years of employment and 160 hours after five years of employment. Vacation hours are accrued pro-rated per pay period.

HOLIDAYS: There are 13.5 paid holidays per year.

EDUCATION REIMBURSEMENT: Employees may request up to $1,000 per fiscal year for expenses incurred for tuition, books and fees for college-level or job-related courses or degree curricula upon prior approval.

Note: The provisions of this summary do not constitute an expressed or implied contract.

CALPERS MEDICAL INSURANCE 2019

	Employee	EE+One	Family
ANTHEM Select HMO	$625.07	$1,250.14	$1,625.18
ANTHEM Traditional HMO	$830.89	$1,661.78	$2,160.31
Blue Shield ACCESS +	$760.04	$1,520.08	$1,976.10
Health Net Salud y Mas	$427.81	$855.62	$1,112.31
Health Net SmartCare	$642.71	$1,285.42	$1,671.05
KAISER	$628.63	$1,257.26	$1,634.44
PERS SELECT 80/20	$462.71	$925.42	$1,203.05
PERS CHOICE 80/20	$721.11	$1,442.22	$1,874.89
PERS CARE 90/10	$907.29	$1,814.58	$2,358.95
SHARP	$593.66	$1,187.32	$1,543.52
United Health Care	$646.65	$1,293.30	$1,681.29

DENTAL INSURANCE 2019

	Employee	EE+Spouse	EE+Children	Family
Dental PPO	$50.12	$99.68	$122.46	$172.03
Dental HMO	$14.30	$25.62	$36.53	$42.71

VISION INSURANCE 2019

	Employee	+Spouse	+Children	Family
Vision	$11.23	$22.46	$24.71	$35.94

Monthly Allocation:
Employee Only - $1,500.00 per month
Employee +1 Dependent - $1,702.32 per month
Employee +2 (or more) Dependents - $1,702.32 per month

Mandatory Monthly CALPERS Employer Contribution: $136.00

MEET CHIEF WALSH

Chief Walsh has an outstanding reputation, an impressive track record, and sets the bar high for Menifee's Police Department. As a visionary leader, he is an experienced team builder and expert communicator who acts with the highest level of respect, fairness and compassion. Menifee PD will set the bar for a safe, respectful and inclusive culture where people come first.

Chief Walsh is a decorated 35-year law enforcement leader. A graduate of the prestigious United States Naval Postgraduate School – Center for Homeland Defense and Security, Walsh is widely known in the law enforcement community as an innovative reformer, passionate about training and accountability.

Read more about Chief Walsh and the Menifee PD mission vision at menifeepolice.org.

WELCOME TO MENIFEE

Menifee is a vibrant, young city situated in the heart of Southwest Riverside County along Interstate 215. With a 40% population growth since incorporation in 2008, Menifee has become the 7th fastest growing city in California.

Menifee was recently recognized by SafeHome.org. as one of the safest cities in California, and Menifee leadership is committed to maintaining this standard. Public safety continues to be a priority for the City Council, as they recognize the importance of a safe community for the success of Menifee's increased quality of life for residents.

MENIFEE POLICE DEPARTMENT

menifeepolice.org